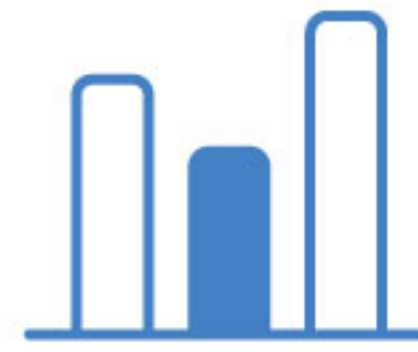


2018

Expanded data collection from volunteers to include race & ethnicity



Created a task force to develop a plan to increase racial, ethnic & gender diversity on the Board of Directors

2019

Launched unconscious bias training for Board of Directors & staff



2020

Developed DEI task force



Deployed staff DEI survey



Revised MOCA Content Outline to include new sections on healthcare disparities & DEI

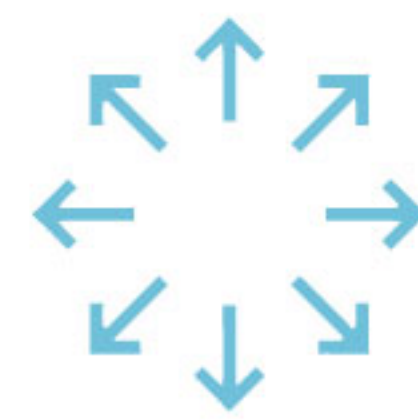


2021

Partnered with GOODSTOCK Consulting, LLC



Approved expansion of demographic data collection of candidates & diplomates



Administered DEI-related survey to volunteers, diplomates, candidates & staff



Published DEI Guiding Principles



Established task force to include DEI & healthcare disparity topics in ABA Content Outlines



2022

Produced items of transparency, including DEI webpage, sharing survey results & enacting a communication plan

